



Contingent Workforce Optimization, Risk Mitigation, Cost Control

Collabrus Solutions Deliver Results

- Greater visibility and control of your contingent workforce and project costs
- Attract and retain the best contingent talent
- Manage risk and ensure tax compliance
- Aggregate consultant population and spend information



Collabrus provides clients with a comprehensive suite of contingent workforce management services designed to optimize your workforce spend and mitigate risk. Services include professional-level pay and benefits for contract employees, worker qualification and contract administration for Independent Contractors, and end-to-end outsourced managed solutions. Our tailored programs enable you to make the contingent workforce a key asset in your overall talent strategy.

For more information:

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Collabrus provides clients with expert advice and customized contingent workforce management solutions. Our first step is to perform a comprehensive analysis of contractor usage, procurement processes and expenditures to evaluate your overall risk. We then collaboratively work with you to design a program that enables your contingent workforce strategy. Collabrus solutions include:

» **IC Compliance and Risk Management Services**

The unique Collabrus evaluation process is a combination of Web-based tools and expert review to ensure 1099 tax compliance. Since not all workers qualify to legally be called 'Independent Contractors,' Collabrus helps clients implement policies and procedures to mitigate the risk associated with utilizing them. This often involves coaching the IC or project sponsor into compliance, or moving the worker to our payroll solution whereby Collabrus becomes the employer-of-record.

» **Professional-Level Pay Programs**

The comprehensive Collabrus pay service and benefits package is tailored to meet the needs of your specialized contract workers and consultants on a nationwide basis.

» **Contingent Workforce Managed Services**

Collabrus builds personalized programs that enable clients to manage all aspects of their 1099 independent contractors and W2 workers, as well as staffing suppliers' work engagements, using a proven combination of web-based technology and high touch services.